

AMALGAMATED TRANSIT UNION GENERAL EXECUTIVE BOARD



**MINUTES OF THE MAY 1-5, 2023
SPRING MEETING**

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AMALGAMATED TRANSIT UNION

General Executive Board Meeting

Calgary, AB
May 1, 2023

FIRST SESSION

The meeting was convened at 9:00 a.m. Mountain Standard Time on Monday, May 1, 2023. General Executive Board members present were Richard Murphy, Marcellus Barnes, Gary Johnson Sr., Michelle Sommers, James Lindsay, Emanuele Sforza, John Callahan, Curtis Howard, Natalie Cruz, Anthony Garland, Raymond Greaves, Stephan MacDougall, Kenneth Wilson, Amanda Sawyer-Turner, Arturo Aguilar, Jacques Chapman and Mark Henry. International President John A. Costa presided. Also in attendance were International Secretary-Treasurer Kenneth Ray Kirk, International Executive Vice President Yvette Trujillo, Chief of Staff Jessica Chu and General Counsel Dan Smith.

International Vice President Kenneth Day was excused.

International Organizers Ismael Rivera and Brenda Moore participated by phone for the report on the trusteeship of Local 1593. Collective Bargaining Administrator John Ertl and Director of Joint Industry Councils & Collective Bargaining John Lyons participated by phone for the report on the trusteeship of Local 1764.

MEETING OF THE GENERAL EXECUTIVE BOARD CONVENED

International President John A. Costa convened the meeting and reviewed the agenda for the week.

MOTION TO TABLE VOTE ON APPROVAL OF THE MINUTES OF THE 2022 FALL MEETING, AND THE SEPTEMBER 23, 2022, OCTOBER 17, 2022 AND DECEMBER 8, 2022 SPECIAL MEETINGS OF THE GENERAL EXECUTIVE BOARD APPROVED

Upon a motion duly made and seconded, a majority of the General Executive Board approved a motion to table a vote on the approval of the minutes of the 2022 Fall Meeting of the GEB, and the minutes of the September 23, 2022, October 17, 2022 and December 8, 2022 Special Meetings of the GEB.

AUDIT COMMITTEE APPOINTED

International President Costa appointed to the Audit Committee International Vice Presidents James Lindsay, Emanuele Sforza and John Callahan. International Vice President Lindsay was designated as Chair.

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON ATU-COPE
APPROVED

Upon a motion duly made and seconded, the General Executive Board approved the report of the International Secretary-Treasurer on the Amalgamated Transit Union Committee on Political Education. The report, as presented, appears below.

ATU-COPE
(Financial)

The Amalgamated Transit Union Committee on Political Education (ATU-COPE) program collects voluntary contributions from ATU members for the purposes of making contributions to and expenditures for candidates for federal, state and local offices and addressing federal, state and local political issues.

ATU-COPE consists primarily of the Voluntary Account, which is used to make contributions to candidates for federal elections (i.e., U.S. Senate, U.S. House and U.S. President), and to state and local candidates in jurisdictions which strictly regulate political contributions. In addition to the Voluntary Account, ATU-COPE maintains the Special Holding Account for contributions to state and local candidates and also maintains separate accounts in Missouri, New York and Rhode Island as required by those states' laws.

The highlights of the contributions paid from the various funds (combined) for the six-month period ending December 31, 2022 are as follows:

Federal

Senatorial Campaigns	\$33,500.00
Congressional Campaigns	\$195,200.00
Other	\$10,000.00

State

Senatorial Campaigns	\$54,095.00
Representative Campaigns	\$55,350.00
Other	\$114,931.00

Local

Mayoral Campaigns	\$3,650.00
Councilperson Campaigns	\$4,150.00
Other	\$84,725.00

Other	\$16,251.30
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Between July 1, 2022 and December 31, 2022, ATU-COPE took in contributions totaling \$554,503.36. As of December 31, 2022, the funds had a combined available balance of \$265,755.90.

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON THE ATU SCHOLARSHIP PROGRAM APPROVED

The 2022 ATU Scholarship Program, named in memory of our fallen brothers at Local 265, San Jose, CA, was concluded with the issuance of checks in the amount of \$8,000.00 to: Augusta University for the scholarship of Elise Armstrong; Brandeis University for the scholarship of Kennedy Bickham; Binghamton University for the scholarship of Isabella Cedeno; Pace University for the scholarship of Kwame Solomon; University of Toronto for the scholarship of Katie McBain and the University of Toronto for the scholarship of Michelle Wong.

The committee was chaired by Trip McLaughlin, Senior Vice President, Investments, Morgan Stanley. Committee members consisted of Cynthia Watson, of Watson Labour Lawyers, and Christian Phillips, CPA/President, of Eberts & Harrison, Inc.

The 2023 ATU Scholarship Program, named in memory of former International Executive Vice President Michael J. Siano, who passed away in May 2020, commenced with the publication of the official application and guidelines with a memo dated February 1, 2023, and addressed to all local unions. A copy of the application was also printed in the 2022, September-December and 2023, January-March issues of *In Transit*.

Applications have been received from U.S. and Canadian residents and, as customary, are being held pending review. The applicants were forwarded a list of the rules and required procedures to complete the application process. They also received a scholarship questionnaire and bibliography of suggested references for the required essay.

The required essay must be no less than 500 words and no more than 750 words in English, French or Spanish, on the subject of “Organized Labor’s Contribution to the Welfare of the People of the United States” (for residents of the United States), or “Organized Labour’s Contribution to the Welfare of the People of Canada” (for residents of Canada).

Prospective applicants had until April 1, 2023 to file their application for this year’s scholarship. All subsequent materials must be postmarked by May 15, 2023.

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON THE ATU MS RESEARCH FUND APPROVED

Upon a motion duly made and seconded, the members of the General Executive Board approved the report of the International Secretary-Treasurer on the ATU MS Research Fund. The report, as presented, appears below.

ATU M.S. RESEARCH FUND
STATEMENT OF RECEIPTS AND DISBURSEMENTS
July 1, 2022 – December 31, 2022

U. S. OPERATIONS

Cash in Bank – June 30, 2022 \$ 5,944.00

CASH RECEIPTS

General Contributions \$ 0.00
Local Union Contributions 6,009.00

Golf Tournament Proceeds:

Program Ads 10,375.00
Green & Tee Sponsors 2,275.00
Green Sponsors 0.00
Cart Sponsors 150.00
Dinner Only 3,375.00
Golf Participants 20,700.00
Sponsor Receipts 13,340.00
Raffles/Auctions 0.00
Merchandise 0.00
Other Golf Tournament Receipts 1,992.00
Booster Contributions 1,216.00
Miscellaneous Income 1,705.15
Total Cash Receipts 61,137.15

TOTAL CASH AVAILABLE \$ 67,081.15

CASH DISBURSEMENTS

Golf Tournament Expenses \$
Seed Money 500.00
Donations 40,000.00
Miscellaneous Expenses 22,104.69
Total Cash Disbursements 62,604.69

Cash in Bank – December 31, 2022 \$ 4,476.46

ATU M.S. RESEARCH FUND
STATEMENT OF RECEIPTS AND DISBURSEMENTS
July 1, 2022 – December 31, 2022

CANADIAN OPERATIONS

Cash in Bank – June 30, 2022 \$ 2,723.31

CASH RECEIPTS

General Contributions	\$	0.00
Local Union Contributions		30,000.00
Interest Income		<u>152.15</u>

Total Cash Receipts 30,152.15

TOTAL CASH AVAILABLE \$ 32,875.46

CASH DISBURSEMENTS

Bank charges	\$	23.95
Donations		30,000.00
Miscellaneous Expenses		<u>500.00</u>

Total Cash Disbursements 30,023.95

Cash in Bank – December 31, 2022 \$ 2,851.51

REPORT ON THE TRUSTEESHIP OF LOCAL 1593 (TAMPA, FL)

International Organizers Ismael Rivera and Brenda Moore reported on the trusteeship of Local 1593 (Tampa, FL), which was imposed effective November 16, 2021. The trusteeship was imposed, in large part, to address the local union’s failure to follow properly the requirements of the CGL and directives of the International Union regarding the processing of a challenge to the most recent election of local union officers, to follow properly the requirements of the CGL and the local union bylaws regarding the filling of an interim officer vacancy, and to respond appropriately to a petition filed by an independent association with the Florida Public Employees Relations Commission for an election to supplant Local 1593 as the collective bargaining representative of Hillsborough Area Regional Transit Authority employees. Since the imposition of the trusteeship, Co-Trustees Rivera and Moore were able to get the petition dismissed and reach a collective bargaining agreement which significantly improved wages and other terms of employment. Significant progress had been made with the local union to ensure that the local union is properly administered, to enforce the existing agreement, and to identify and develop leaders among the membership of Local 1593. The Co-Trustees reported that, during the reporting period and as part of their efforts to prepare the local union for election and autonomy, the Legal Department held a training with local union members on the rights and responsibilities of local union officers. It was reported that nominations and elections of local union officers have been scheduled to take place in the next two months.

REPORT ON THE TRUSTEESHIP OF LOCAL 1764 (WASHINGTON, DC)

Collective Bargaining Administrator John Ertl and Director of Joint Industry Councils & Collective Bargaining John Lyons reported on the trusteeship of Local 1764 (Washington, DC),

which was imposed effective January 23, 2019. The trusteeship was imposed in large part to address the failure of the local union to bargain, and to prepare to bargain, contracts at its largest properties. Co-Trustees Ertl and Lyons reported that, since the transfer of the DC-area properties to Local 689 previously reported, the Co-Trustees have been able to conclude successfully collective bargaining agreements among the local union's various properties throughout Baltimore and Anne Arundel County, with the exception of two newly organized properties. They reported further that bargaining was ongoing at the two newly organized properties, that there had been recent contract enforcement victories, and that they are working to identify and develop member leadership throughout all of the properties.

CHANGE LOCAL 1415 CHARTER CITY FROM TORONTO, ON TO BANFF, AB

By motion duly made and seconded, the GEB approved changing Local 1415's Charter City from Toronto, ON to Banff, AB.

REPORT OF THE INTERNATIONAL PRESIDENT

Upon a motion duly made and seconded, the General Executive Board approved the International President's Report.

GENERAL DISCUSSIONS

The remainder of the session was devoted to discussion among the International Executive Officers and the members of the Board.

The meeting recessed at 11:39 a.m., to reconvene at 9:00 a.m. on Tuesday, May 2, 2023.

AMALGAMATED TRANSIT UNION

General Executive Board Meeting

Calgary, AB
May 2, 2023

SECOND SESSION

The meeting was convened at 9:00 a.m. Mountain Standard Time on Tuesday, May 2, 2023. General Executive Board members present were Richard Murphy, Marcellus Barnes, Gary Johnson Sr., Michelle Sommers, James Lindsay, Emanuele Sforza, John Callahan, Curtis Howard, Natalie Cruz, Anthony Garland, Raymond Greaves, Stephan MacDougall, Kenneth Wilson, Amanda Sawyer-Turner, Arturo Aguilar, Jacques Chapman, Mark Henry and Kenneth Day. International President John A. Costa presided. Also in attendance were International Secretary-Treasurer Kenneth Ray Kirk, International Executive Vice President Yvette Trujillo, Chief of Staff Jessica Chu and General Counsel Dan Smith.

MOTION APPROVED TO RECONSIDER THE BOARD'S PRIOR DECISION TO DENY LOCAL 1742 FINANCIAL ASSISTANCE

Upon a motion duly made and seconded, the General Executive Board approved a motion to reconsider its September 13, 2022 decision to deny financial assistance to Local 1742 pursuant to the local union's February 25, 2022 request.

MOTION APPROVED TO GRANT LOCAL 1742 FINANCIAL ASSISTANCE

The General Executive Board discussed the legislation in West Virginia which temporarily prohibited all of Local 1742's employers in 2022 from deducting union dues, and its effect on Local 1742. Upon a motion duly made and seconded, the General Executive Board voted to grant Local 1742 a one-month waiver of per capita tax.

MINUTES OF THE 2022 FALL MEETING, AND THE SEPTEMBER 23, 2022, OCTOBER 17, 2022 AND DECEMBER 8, 2022 SPECIAL MEETINGS OF THE GENERAL EXECUTIVE BOARD APPROVED

Upon a motion duly made and seconded, the General Executive Board approved the minutes of the 2022 Fall Meeting of the GEB, and the minutes of the September 23, 2022, October 17, 2022 and December 8, 2022 Special Meetings of the GEB.

FINANCIAL ASSISTANCE

LOCAL 1447, LOUISVILLE, KY

By email received February 13, 2023, Local 1447 Financial Secretary, Justin Goodman, requested financial assistance due to the utilization of lawyers for the ongoing negotiation with Transit Authority of River City during the COVID-19 pandemic.

The financial statement of Local 1447, for the period ending June 30, 2022, listed a beginning balance of \$312,831.00. Receipts for the period amounted to \$327,821.00, and disbursements were \$306,341.00, leaving a balance at the end of the period of \$334,311.00.

Currently, Local 1447 has 591 active members.

Upon a motion duly made and seconded, the General Executive Board voted not to extend financial assistance to Local 1447.

LOCAL 1241, LANCASTER, PA

By letter dated February 17, 2023, Local 1241 President/Business Agent, Patricia McKenna, requested financial assistance due to a post-*JANUS* drop in membership.

The financial statement of Local 1241, for the period ending June 30, 2022, listed a beginning balance of \$9,690.65. Receipts for the period amounted to \$26,007.00, and disbursements were \$27,035.65, leaving a balance at the end of the period of \$8,662.00.

Currently, Local 1241 has 83 active members.

Upon a motion duly made and seconded, the General Executive Board voted to grant Local 1241 a three-month waiver of per capita tax.

LOCAL 1028, DES PLAINES, IL

By email received March 1, 2023, Local 1028 President/Business Agent, Antonio Adams, requested financial assistance to assist with attorney fees and delinquent bills.

The financial statement of Local 1028, for the period ending June 30, 2022, listed a beginning balance of \$29,514.00. Receipts for the period amounted to \$127,570.00, and disbursements were \$135,836.00, leaving a balance at the end of the period of \$21,248.00.

Currently, Local 1028 has 321 active members.

Upon a motion duly made and seconded, a majority of the General Executive Board voted to grant Local 1028 a six-month waiver of per capita tax.

LOCAL 1595, PITTSBURGH, PA

By letter dated January 5, 2023, Local 1595 Financial Secretary, LuAnn Bruno-Turpin, requested financial assistance to rebuild the local's bank account due to a loss in membership.

The financial statement of Local 1595, for the period ending June 30, 2022, listed a beginning balance of \$8,443.73. Receipts for the period amounted to \$7,632.40, and disbursements were \$7,602.43, leaving a balance at the end of the period of \$8,473.70.

Currently, Local 1595 has 41 active members.

Upon a motion duly made and seconded, the General Executive Board voted to grant Local 1595 a six-month waiver of per capita tax.

MOTION APPROVED TO RECONSIDER THE GEB'S PRIOR DECISION TO GRANT LOCAL 1241 A THREE-MONTH PER CAPITA TAX WAIVER

Upon a motion duly made and seconded, the General Executive Board approved a motion to reconsider its previous vote to grant Local 1241 a three-month waiver of per capita tax.

MOTION APPROVED TO GRANT LOCAL 1241 FINANCIAL ASSISTANCE

The General Executive Board reconsidered its earlier passed motion to grant Local 1241 a three-month waiver of per capita tax. Upon a motion duly made and seconded, the General Executive Board voted to grant Local 1241 a six-month waiver of per capita tax.

STRIKE SANCTIONS

International President Costa and the Board Members discussed recent successful strikes by Local 689 (Washington, DC) and Local 1587 (Toronto, ON), and the ability of Local 1277 (Los Angeles) and Local 1488 (Phoenix, AZ) to reach strong collective bargaining agreements after the General Executive Board granted strike authorization.

UPDATE ON LOCAL 1575 BARGAINING

Board Member James Lindsay informed the General Executive Board that Local 1575 (San Rafael, CA) has been in challenging bargaining with the Golden Gate Bridge, Highway and Transportation District (Golden Gate Transportation) for a collective bargaining agreement. He further informed the Board that the local union provided a last, best and final offer on February 13, 2023, and that the employer had rejected the offer. Local 1575 requested strike sanction by email on April 22, 2023.

MOTION APPROVED TO GRANT STRIKE SANCTION TO LOCAL 1575

Acting pursuant to its authority under Constitution and General Laws (CGL) Section 20.2, Strike Sanction, and upon a motion duly made and seconded, the members of the General

Executive Board granted strike sanction to Local 1575 in connection with the ongoing dispute with Golden Gate Transportation and set the strike benefits at \$400.00 per week.

REPORT OF THE GENERAL COUNSEL

ATU General Counsel Dan Smith reported on the work of the Legal Department and provided an update on certain legal and legislative developments. He opened by discussing the International Union's 13(c) enforcement program. He explained recent state legislative developments in Florida and Kentucky which undermine our members' core collective bargaining rights, and the ATU's 13(c) strategies to protect our members and their local unions. Also, he updated the Board on the ongoing 13(c) litigation in California over the Public Employee Pension Reform Act and the ATU's recent appeal of an unfavorable U.S. District Court decision to the U.S. Court of Appeals for the Ninth Circuit.

Brother Smith reported on the Legal Department's legislative and regulatory work, including the Legal Department's tracking of state legislation and filing of comments to proposed U.S. federal regulations.

Brother Smith concluded by reviewing litigation that the International Union was involved with before the Occupational Safety and Health Administration, National Labor Relations Board, and state and provincial labor relations boards.

APPEALS TO THE GENERAL EXECUTIVE BOARD

APPEAL NO. 1

Frank Lacey

Local Union 26 (Detroit, MI)

There came before the General Executive Board an appeal by Local 26 member Frank Lacey, appealing to the ATU General Executive Board the August 24, 2002 decision of International President John Costa. International President Costa's decision denied Brother Lacey's appeal of the decision of the Local 26 Executive Board to deny his election challenges to the most recent election of local union officers.

After a thorough deliberation of all the facts and evidence in this case, the Board, upon a motion duly made and seconded, voted to sustain the decision of International President Costa.

GENERAL DISCUSSIONS

The remainder of the session was devoted to discussion among the International Executive Officers and the members of the Board.

The meeting recessed at 12:07 p.m., to reconvene at 9 a.m. on Wednesday, May 3, 2023.

AMALGAMATED TRANSIT UNION

General Executive Board Meeting

Calgary, AB
May 3, 2023

THIRD SESSION

The meeting was convened at 9:00 a.m. Mountain Standard Time on Wednesday, May 3, 2023. General Executive Board members present were Richard Murphy, Marcellus Barnes, Gary Johnson Sr., Michelle Sommers, James Lindsay, Emanuele Sforza, John Callahan, Curtis Howard, Natalie Cruz, Anthony Garland, Raymond Greaves, Stephan MacDougall, Kenneth Wilson, Amanda Sawyer-Turner, Arturo Aguilar, Jacques Chapman, Mark Henry and Kenneth Day. International President John A. Costa presided. Also in attendance were International Secretary-Treasurer Kenneth Ray Kirk, International Executive Vice President Yvette Trujillo, Chief of Staff Jessica Chu and General Counsel Dan Smith.

Controller Salma Yousefi attended the meeting for the overview of the finances of the ATU and Tommy Douglas Conference Center and for the discussion of the future of the TDCC. Human Resources/Operations Counsel Rajita Andrews attended the meeting for the discussion of the future of the TDCC. Campaigns Department Director Justin Panos attended the meeting for the campaigns report and the ATU Canada report. John Di Nino attended the meeting for the ATU Canada report.

MOTION APPROVED TO GRANT LOCAL 1575 FINANCIAL ASSISTANCE

The International Secretary-Treasurer reported that Local 1575 (San Rafael, CA) President/Business Agent Shane Weinstein requested financial assistance to ameliorate the local union's financial distress. Upon a motion duly made and seconded, the General Executive Board voted to grant Local 1575 a three-month waiver of per capita tax.

AUDIT COMMITTEE REPORT APPROVED

After discussion, and upon a motion duly made and seconded, the members of the General Executive Board approved the report of the Audit Committee for the six-month period ending June 30, 2022.

INTERNATIONAL SECRETARY-TREASURER REPORT APPROVED

Upon a motion duly made and seconded, the General Executive Board approved the report of the International Secretary-Treasurer for the period of July 1, 2022 through December 31, 2022.

INTERNATIONAL PRESIDENT AUTHORIZED TO ESTABLISH PACIFIC WESTERN TRANSPORTATION JIC

International President John Costa led a discussion regarding Pacific Western Transportation, a large transit contractor based in Canada which employs members of Local 569 (Edmonton, AB), Local 583 (Calgary, AB), Local 1572 (Mississauga, ON), Local 1624 (Peterborough, ON) and Local 1747 (Port Alberni, BC). He discussed the need for greater coordination among local unions representing Pacific Western Transportation, and the benefits of such coordination.

Upon a motion duly made and seconded, the General Executive Board approved a motion to authorize International President John Costa to establish a Pacific Western Transportation Joint Industry Council.

OVERVIEW OF ATU FINANCES

International President Costa opened a discussion of the financial condition of the ATU. Controller Salma Yousefi gave an overview of the finances of the International Union.

OVERVIEW OF TDCC FINANCES

International President Costa opened a discussion of the financial condition of the Tommy Douglas Center. Controller Salma Yousefi reported on the finances of the TDCC.

DISCUSSION OF THE FUTURE OF TDCC

International President Costa opened a discussion of the future of the TDCC. Human Resources/Operations Counsel Rajita Andrews provided an overview of progress being made to sell the TDCC property. General Executive Board members and the International Executive Officers engaged in a discussion of the report and other matters related to the TDCC.

ATU CANADA REPORT

ATU Canada President John Di Nino reported on the leading role that the ATU is playing in the Canadian labour movement. He discussed Local 1587's (Ontario, ON) winning strike of 2,100 Go Transit workers which galvanized the labor movement in Ontario. He discussed the upcoming provincial elections in Alberta and Manitoba, and ATU Canada's plans to ensure that workers' voices were heard. Di Nino discussed the state of the ATU throughout all provinces and laid out plans for the future.

CAMPAIGNS REPORT

Campaigns Department Director Justin Panos reported on the ATU's successes, both in new organizing campaigns and in campaigns to secure strong collective bargaining agreements. He discussed the advances achieved by local unions that have implemented the organizing model of bargaining – involving deep connections among members through one-on-one conversations

and open bargaining. Brother Panos also outlined recent organizing wins and plans to continue to build upon the ATU's position in the transit industry and recent victories.

GENERAL DISCUSSIONS

The remainder of the session was devoted to discussion among the International Executive Officers and the members of the Board.

The meeting recessed at 12:00 p.m., to reconvene at 9:00 a.m. on Friday, May 5, 2023.

AMALGAMATED TRANSIT UNION

General Executive Board Meeting

Calgary, AB
May 5, 2023

FOURTH SESSION

The meeting was convened at 9:02 a.m. Mountain Standard Time on Friday, May 5, 2023. General Executive Board members present were Richard Murphy, Marcellus Barnes, Gary Johnson Sr., Michelle Sommers, James Lindsay, Emanuele Sforza, John Callahan, Natalie Cruz, Anthony Garland, Raymond Greaves, Stephan MacDougall, Kenneth Wilson, Amanda Sawyer-Turner, Arturo Aguilar, Jacques Chapman, Mark Henry and Kenneth Day. International President John A. Costa presided. Also in attendance were International Secretary-Treasurer Kenneth Ray Kirk, International Executive Vice President Yvette Trujillo, Chief of Staff Jessica Chu, General Counsel Dan Smith, International Representatives Mike Harms and Michael Cornelius, ATU Canada President John Di Nino and Campaigns Department Director Justin Panos.

Director of Government Affairs & Political Programs Jeff Rosenberg was present for the government affairs report, and Director of Apprenticeships and Workforce Development Jamaine Gibson was present for the workforce development report.

International Vice President Curtis Howard was excused.

GOVERNMENT REPORT

Director of Government Affairs Jeff Rosenberg reported on the legislative and political progress made by the ATU since the beginning of the reporting period. Brother Rosenberg opened by updating the Board on the movement in the Pennsylvania State House to adopt a state OSHA plan, and his optimism that the bill would be passed. He surveyed different state legislation affecting ATU members. He discussed the U.S. Federal Transit Administration's notice of proposed rulemaking addressing PTASPs, safety reduction programs, operator assaults and other safety issues. Brother Rosenberg then reviewed current ridership trends in North America, the possible need for greater federal operating assistance in both Canada and the United States in the upcoming years, and the ATU's strategy to address those contingencies. Jeff concluded with discussing the 2024 U.S. elections.

MOTION APPROVED TO AUTHORIZE THE INTERNATIONAL PRESIDENT TO CONTRIBUTE UP TO \$500,000 TO THE UNITE THE COUNTRY PAC

Upon a motion duly made and seconded, the General Executive Board authorized the International President to contribute up to \$500,000 to the Unite the Country PAC.

WORKFORCE DEVELOPMENT REPORT

Workforce Development Coordinator Jamaine Gibson reported on the continued success of the ATU's workforce development program. He started by listing a number of the local unions that have new apprenticeship programs, and noted that the ATU currently has 89 mentorship and apprenticeship programs at our properties in Canada and the United States. He explained the leadership role that the ATU has had in job training in North America, including the recognition of that fact by the naming of International President Costa to serve on the U.S. Department of Labor's Advisory Committee on Apprenticeship. He concluded by explaining how important mentorship and apprenticeship programs are for not only transit agencies that need to address their labor shortages, but also for workers who are able to advance in their careers in the transit industry.

GENERAL DISCUSSION

The remainder of the session was devoted to discussion among the International Executive Officers and members of the Board.

The meeting adjourned at 11:02 a.m. sine die.

INTERIM ACTIONS AND RULINGS BY THE
GENERAL EXECUTIVE BOARD

FOR THE PERIOD JANUARY 1, 2023, THROUGH JUNE 30, 2023

1. **AUTHORIZATION FOR LOCAL 1345 (READING, PA)**
TO RETAIN A LOWER DUES STRUCTURE

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 18.3 of the ATU Constitution and General Laws, on April 24, 2023, Local 1345 (Reading, PA), was granted permission to retain a Lower Dues Structure.

2. **AUTHORIZATION FOR LOCAL 1279 (JOHNSTOWN, PA)**
TO ENTER INTO INTEREST ARBITRATION

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 19.2 of the ATU Constitution and General Laws, on May 10, 2023, Local 1279 (Johnstown, PA) was authorized to enter Interest Arbitration.

3. **STRIKE SANCTION GRANTED TO LOCAL 1575 (SAN RAFAEL, CA)**

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 20.2 of the ATU Constitution and General Laws, on May 3, 2023, Strike Sanction was granted to the members of Local 1575 (San Rafael, CA) employed by Golden Gate Bridge Highway and Transportation District.

4. **STRIKE SANCTION GRANTED TO LOCAL 1212 (CHATTANOOGA, TN)**

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 20.2 of the ATU Constitution and General Laws, on May 16, 2023, Strike Sanction was granted to the members of Local 1212 (Chattanooga) employed by First Student in Dalton, GA.

5. STRIKE SANCTION GRANTED TO LOCAL 569 (EDMONTON, AB)

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 20.2 of the ATU Constitution and General Laws, on May 17, 2023, Strike Sanction was granted to the members of Local 569 (Edmonton, AB) employed by City of Edmonton at DATS.

6. STRIKE SANCTION GRANTED TO LOCAL 1309 (SAN DIEGO, CA)

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 20.2 of the ATU Constitution and General Laws, on May 18, 2023, Strike Sanction was granted to the members of Local 1309 (San Diego, CA) employed by Transdev Properties.

7. AUTHORIZATION FOR LOCAL 857 (GREEN BAY, WI)

TO RETAIN A LOWER DUES STRUCTURE

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 18.3 of the ATU Constitution and General Laws, on May 17, 2023, Local 857 (Green Bay, WI), was granted permission to retain a Lower Dues Structure.

8. AUTHORIZATION FOR LOCAL 1356 (SIOUX FALLS, SD)

TO RETAIN A LOWER DUES STRUCTURE

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 18.3 of the ATU Constitution and General Laws, on May 19, 2023, Local 1356 (Sioux Falls, SD), was granted permission to retain a Lower Dues Structure.

9. AUTHORIZATION FOR LOCAL 1701 (SARASOTA, FL)
TO RETAIN A LOWER DUES STRUCTURE

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 18.3 of the ATU Constitution and General Laws, on May 24, 2023, Local 1701 (Sarasota, FL), was granted permission to retain a Lower Dues Structure.

10. AUTHORIZATION FOR LOCAL 241 (CHICAGO, IL)
TO RETAIN A LOWER DUES STRUCTURE

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 18.3 of the ATU Constitution and General Laws, on June 26, 2023, Local 241 (Chicago, IL), was granted permission to retain a Lower Dues Structure.